This document is a supplement giving college specific information regarding the tenure and promotion criteria. The relevant university level documents are (a) Academic Tenure and Promotion (I.B.2) and (b) Criteria for tenure and promotion for the West Lafayette Campus. Details regarding the documentation of material in support of a promotion are in Tenure and Promotion Policies and Procedures, Section X of the College of Science Policies and Procedures Manual. The criteria described here are general in nature reflecting the diversity of ways to provide evidence of scholarship in our college. They summarize the major items that are the focus of the discussions at the College of Science Area Committee when reviewing nominations for tenure and promotion.

Discovery
Criteria for demonstrating excellence in discovery include refereed publications, external funding, national and international invited talks, patents, and the evaluation of the research by external letter writers.

Learning
Criteria for demonstrating excellence in learning include effective teaching in a variety of courses, the development of new courses and the mentoring of graduate and undergraduate students.

Engagement
Criteria for demonstrating excellence in engagement include service at the department, college and university level, professional service through editorial boards, proposal and manuscript reviews, and leadership roles in professional societies,